

The problem of employment of graduates

Modern graduates of higher educational institutions no longer look at the world through rose-colored glasses and completely devoid of illusions about the fact that the higher education diploma they are open all the horizons of a successful career and definitely in their field. The reality of the process of employment of graduates is severe enough, the young specialist to get a job without experience anywhere is almost impossible, and the opportunity to work in [write essays for money](#) their specialty are not often provided. However, many who received not particularly prestigious profession did not hurry to find a job in accordance with your profile.

According to analysts, the reason for the work not in the specialty is that the Institute give mainly fundamental knowledge, in contrast to the practical skills. Furthermore, it should be borne in mind that the labour market itself is dynamic and is not always possible to guess which profession by the time of graduation will be in demand. Therefore, graduates go to work where there is a chance to earn good money and make a career. And the problem of obtaining the necessary knowledge and skills to work in a completely different field is solved by means of courses of retraining and training on the intended place of work.

And maybe it's still in the education system? In productivity?

This problem is definitely a national character. "Employment of College graduates – one of the most important factors in evaluating the effectiveness of the education system – says sociologist Samson Balanovsky. – When the state first invests in the training of specialists, and then has to spend money on their retraining and content as unemployed, neither of which efficiency cannot be and speeches".

To a degree worked the majority of graduates required not only constant monitoring of the personnel market, control the activities of the universities, but also work with people themselves. And while the words about the wasted time spent at the University, unfortunately, are hardly to the majority of Russia's population, forced to work not on the profile.

But is it really a bad job in another profession? Additional knowledge never hurt anyone, besides, regardless of what one worked, it is desirable to periodically confirm and to improve their skills, because over time the needs of employers are growing, and big companies practicing various training skills or even getting a second higher education. In addition, increased requirements and the inability to get on the field sometimes force people to dramatically change the direction of its activities. So get "mathematics for managers". Even the famous Leonardo da Vinci in addition to fine art, made him famous all over the world, was fond of mechanics, natural Sciences, literature and medicine, and made these areas a lot of discoveries. And in General educated people can come to the decision of the labor tasks with the polar sides, obtaining, thus, solid opinion.

However, there are not very good cases. For specific examples not have to go far. My friend who graduated from the faculty of international relations of the Institute of USA and Canada at the Russian Academy of Sciences, Moscow has faced after graduation with great difficulty to find work. Confident that studying at the prestigious faculty, and especially of the Moscow University is the key to professional success was just an illusion. And it turned out that the specialists of such a profile, even held practices in the State. The Duma anywhere especially and is not necessary. In the end, after she throughout the year looking for a job with a degree in Moscow – the city of dreams, she went to Togliatti to her husband and settled there to work in a language school as an English teacher! The difference in obtained place of work and specialty is essential. Now she had no pedagogical education, simplifying your English a first-class diplomatic and self-learning methods of teaching, lead lessons from a flighty teen. However, said that took it out of despair, but wages don't hurt the user and helps to overcome difficulties. However, she still wants to find a place for the specialty. The reason why she was out of work, having completed a prestigious faculty, it seeks only that such sphere as international relations itself is quite vague, moreover, get to work, for example, the Embassy in most cases only with good communication and Dating. Well, of the Commission for employment at the University, unfortunately, does not exist, which is also important.

Those who are studying on senior courses of universities can be advised to be looking for a job, because at this time, when applying for work experience in work-book is often a must. In addition, passing a professional practice, you need to look at the potential posts and make useful contacts. Better yet, when entering the University is interested in the experts' forecasts about the popularity and demand of the professions and to go to study there, where is not only interesting, but also there is potential for continued successful employment. Although, any advice is useless if the person does not develop active attitude and does not know how to present yourself successfully in a job interview. This art also need to learn.

Thus, the modern labor market requires the active enthusiasts, professional generalists and people with a creative mindset, and we have no choice but to conform to this trend, to educate ourselves, to go to the trainings "How to succeed" and to improve their skills, if not to fundamentally change the direction of his career. But such are the realities of life and for a place under the sun need to fight, proving his professional versatility and advantage.